

Townsquare Media Presque Isle License, LLC  
WQHR, WBPW, WOZI  
**EEO PUBLIC FILE REPORT**  
December 1, 2017 – November 30, 2018

**I. VACANCY LIST**

SEE SECTION II, THE “MASTER RECRUITMENT SOURCE LIST” (“MRSL”) FOR RECRUITMENT SOURCE DATA

**NO VACANCIES FILLED FOR THE REPORTING PERIOD DECEMBER 1, 2017 – NOVEMBER 30, 2018**

| <b>Job Title</b> | <b>Recruitment Sources (“RS”) Used to Fill<br/>Vacancy</b> | <b>RS Referring<br/>Hiree</b> |
|------------------|--|-------------------------------|
|                  |  |                               |
|                  |  |                               |
|                  |  |                               |

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

| RS Number | RS Information   | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|--|---|--|
| 1         | University of Maine at Presque Isle  | N   | 0  |
| 2         | Northern Maine Community College   | N   | 0  |
| 3         | University of Maine at Fort Kent   | N   | 0  |
| 4         | Maine Career Center  | Y   | 0  |
| 5         | TEMPO Employment Services  | Y   | 0  |
| 6         | Opportunities Aroostook  | N   | 0  |
| 7         | Maine Career Center online Job Bank  | N   | 0  |
| 8         | Walk In / Self-Referral  | N   | 0  |
| 9         | Employee / Client Referral   | N   | 0  |
| 10        | Townsquare Intra-company Network   | N   | 0  |
| 11        | Townsquare Presque Isle websites   | N   | 0  |
| 12        | On Air Announcements   | N   | 0  |
| 13        | www.townsquaremedia.com/careers  | N   | 0  |
| 14        | Greenhouse <a href="https://www.greenhouse.io/careers">https://www.greenhouse.io/careers</a> | N   | 0  |
|           |  |   |  |
|           |  |   |  |
|           |  |   |  |
|           |  |   |  |
|           |  |   | 0  |

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**III. RECRUITMENT INITIATIVES**

|   | <b>Type Of Recruitment Initiative<br/>(Menu Selection)</b> | <b>Brief Description Of Activity</b>   |
|---|--|--|
| 1 | EEO Training for Management                                | All employees participated in diversity training on ThinkHR.com aimed at preventing discrimination   |
| 2 | EEO Training for Management                                | Unit management received training on methods of ensuring equal employment opportunity and complying with the FCC's EEO rules                                   |
| 3 | Job Fair   | Station sponsored job fair attended by Market President, Director of Sales and programming managers to introduce career opportunities in broadcasting industry |